



Community Clinical Lead

About The Brookline Center

Mental health is at a crossroads: the current system is inequitable, ineffective, and unaffordable, while the need for care continues to rise. At The Brookline Center for Community Mental Health, we are committed to transforming mental health care through innovative programs that improve access and equity for all.

Since our founding, The Brookline Center has been at the forefront of mental health services, known for our field-defining impact. While our outpatient clinic serves Brookline and neighboring communities, much of our work extends statewide, offering groundbreaking mental health care designed to meet the growing demands of today's landscape.

Our vision is clear: to build a mental health care system that is effective and equitable for everyone. If you're passionate about mental health and want to be part of an organization that is actively shaping the future of care, we would love to meet you.

Learn more about our work and impact at www.brooklinecenter.org.

POSITION SUMMARY

The Community Clinical Lead is a member of a dynamic and collaborative team who provides services within our collaboration with the Brookline Housing Authority (BHA) and Brookline Department of Public Health (BDPH). The candidate would split their time overseeing and providing guidance for any clinical matters that arise with a team of Service Coordinators at BHA and Community Clinician(s) for BDPH Programs, providing consultation, guidance and coverage when needed. Additionally, the Community Clinical Supervisor would have community experience of working with individuals, families, and diverse populations and carry a caseload of clients for individual, family, and/or group therapy.

This is an excellent opportunity for a clinician who is looking for a community setting with wonderful co-workers and a broad set of related services. The Brookline Center has a strong commitment to training and professional development. The Community Clinical Lead would report to the Director of Community Services, receive supervision, and participate in a variety of seminars, lectures, and other professional development activities. This position also offers opportunities for professional growth

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- As a Community Clinical Lead:
 - Services with BHA
 - Provides clinical interventions and diagnostic assessments of residents living at BHA on site or at The Brookline Center when needed
 - Collaborates with BHA collateral contacts and other providers to coordinate care and preserve tenancies
 - Serves as primary contact and provides supervision and guidance to the BHA service coordinators
 - Plans and directs the work of team members, addressing issues and proactively facilitating problem resolution
 - Participates in the screening & interviewing of Housing Now applicants

- Services with BDPH
 - Consults with BDPH staff on mental health needs of residents tied to housing cases, Clutter and Hoarding Evaluation and Supportive Services Program (CHESS Program) cases, public health nursing, and other department activities
 - Provides supervision for Community Clinician(s) on BDPH
- As a clinical provider:
 - Is fully integrated and has shared responsibility for the daily clinical operations of services in the community
 - Maintains a caseload - providing intake, diagnostic assessment and individual, family/couples, and/or group therapy within the context of 'core' Outpatient Services
 - Attends trainings to stay up to date with therapy approaches and best practices in the field
- Additional duties:
 - Completes all documentation as required in a timely manner
 - Leads or co-leads psychoeducation groups for community partners (BHA, BDPH and/or other Brookline community partners) and residents as needed
 - Participates in meetings, teams, committees and/or other activities as appropriate
 - Participates in the hiring & onboarding of service coordinators, including regular performance reviews and interventional improvement plans when needed
 - Attends professional development/in-service training

EDUCATION and/or EXPERIENCE

- Master's level degree or above, with independent license - LICSW, LMHC, LMFT, PhD/PsyD, MD
- Preferred Qualifications: 5+ years direct clinical care, 2+ years clinical supervision, and ideally, 2+ years program and/or people management.

QUALIFICATIONS

- Works effectively in culture of collaboration, ongoing change, commitment to belonging, inclusion, and access.
- Passion for providing quality behavioral mental health services to marginalized populations.
- Strong leadership skills.
- Knowledge and experience working within behavioral health regulatory requirements/compliance.
- Ability to manage multiple and competing demands on a daily basis.
- Ability to function in a calm and effective manner during crisis situations.
- Demonstrated clinical competence and judgment.
- Knowledge of community resources.
- Ability to write routine reports and correspondence.
- Ability to utilize data gathering systems and analyze data for reporting and decision making.
- Effective verbal and written communicate skills
- Ability to solve problems and deal with a variety of complex variables in situations where only limited standardization exists.
- Ability to gather data, compile information, and prepare reports.
- Digital fluency including experience with electronic medical records and MS Office; demonstrated track record of learning and incorporating new systems into workflow.

SALARY, HOURS AND BENEFITS

Salary range: \$65.5k-\$74k

Placement within this range will depend on factors including the candidate's relevant experience, demonstrated skills, alignment with the role's responsibilities and internal equity. While the posted range represents our good-faith expectation of compensation for this position, the actual salary offered may fall toward the lower end of the range for individuals who are still developing skills or experience aligned with the role's full scope.

**Additional compensation for staff with bilingual/multilingual abilities used in their work at the Center.*

This position is designed as 5 days Monday-Friday 32 or 40 hours a week and hybrid.

Benefits:

- Employer matched 403(b) Plan
- Health Insurance, Dental and Vision
- Healthcare FSA and Dependent Care FSA, and Health Savings Account
- Paid Family Medical Leave benefits
- Generous Vacation (3weeks first year, 4 weeks 2nd year) Sick (3 weeks) and Personal Time (4 days)
- 12 Paid Holidays and 1 Floating Holiday

Equal employment opportunity

The Brookline Center is an equal opportunity employer, committed to workplace diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.