



## **BEHAVIORAL HEALTH CLINICIAN – CoCM Project**

### **About The Brookline Center**

Mental health is at a crossroads: the current system is inequitable, ineffective, and unaffordable, while the need for care continues to rise. At The Brookline Center for Community Mental Health, we are committed to transforming mental health care through innovative programs that improve access and equity for all.

Since our founding, The Brookline Center has been at the forefront of mental health services, known for our field-defining impact. While our outpatient clinic serves Brookline and neighboring communities, much of our work extends statewide, offering groundbreaking mental health care designed to meet the growing demands of today's landscape.

Our vision is clear: to build a mental health care system that is effective and equitable for everyone. If you're passionate about mental health and want to be part of an organization that is actively shaping the future of care, we would love to meet you.

Learn more about our work and impact at [www.brooklinecenter.org](http://www.brooklinecenter.org).

### **POSITION SUMMARY**

We are seeking a licensed social worker (LCSW or LICSW) or licensed mental health clinician (LMHC) for a full-time position at the Brookline Center for Community Mental Health. This new position will join a collaborative care team providing behavioral health services to children and adolescent patients at pediatric and family care practices in the Greater Boston area. The behavioral health clinician is a core member of the care team which includes the patient's primary care provider, a behavioral health care manager, and a psychiatric consultant. The clinician will serve as a behavioral health consultant to the team and provide evidence-based, brief clinical interventions to patients of the practice (ie: Problem Solving Treatment, Motivational Interviewing, Cognitive Behavioral Therapy, Behavioral Activation, etc). This is a unique opportunity to work with an integrated team to increase access and optimize mental health outcomes for children, adolescents, and families in the greater Boston area.

The clinician serving in this role will be part of the Brookline Center's Outpatient program and will receive specialized training and supervision in the collaborative care model as well as evidence-based, brief treatment modalities. They will have regular opportunities for ongoing training and case consultation with mental health clinicians in other center programs.

### **DUTIES AND RESPONSIBILITIES (include but are not limited to the following):**

- Provide brief behavioral interventions using evidence-based techniques such as behavioral activation, problem-solving treatment, motivational interviewing, or other treatments as appropriate.
- Work closely with the BH Care Manager to coordinate behavioral health care with the child/adolescent's primary care provider and (when appropriate) other service providers.
- Provide clinical consultation at the weekly psychiatric consultation meetings.
- Be available to conduct time-sensitive suicide risk assessments for all enrolled patients and/or provide consultation to the rest of the collaborative care team on matters of safety and risk.
- Support psychotropic medication management prescribed by PCPs, focusing on treatment adherence, side effects and other complications, and treatment effectiveness.
- Provide psychoeducation about common mental health and substance abuse disorders and the available treatment options.

- Systematically track treatment response and monitor children and adolescents for changes in clinical symptoms and treatment side effects or complications.
- Document progress and treatment recommendations in eHana (EMR) and other required systems to be shared with medical providers, psychiatric consultants, and other treating providers.
- Facilitate inclusion of families, schools, and other systems, in treatment planning to use a whole child lens when determining goals and assessing clinical outcomes.
- Identify community resources and assist in developing and updating resources for patients and families.
- Attend weekly Outpatient Hub meetings and contribute to case consultations as appropriate.
- Participate in teams, committees and/or task forces as appropriate.
- Assist with program development activities as needed (ie: developing tools, trainings, and resources, grant writing and reporting, outreach, etc)
- Takes part in the Brookline Center’s on-call rotation two to three times a year

## **QUALIFICATIONS**

- Commitment to cultural humility when working with youth and families that are richly diverse in culture and background, sexual orientation, gender identity, race, religion, socioeconomic status, ability, etc.
- Enjoys and works effectively in culture of collaboration, ongoing change, commitment to racial equity, diversity, and inclusion.
- Master's level degree or above, current independent licensure preferred – LCSW/LICSW, LMHC, LMFT - in the Commonwealth of Massachusetts, in good standing.
- Experience working with children, adolescents and their families and providing evidence-based, brief therapeutic interventions preferred.
- Experience in a social service, medical, or mental health setting preferred. Familiarity with health care organizations preferred.
- Excellent written and oral communication skills and excellent interpersonal skills.
- The ability to work closely with an integrated team.
- Interest in working in an innovative environment.
- Passion for providing quality behavioral health services to an otherwise underserved population.
- Knowledge of community resources is a plus.
- Fluency in another language (e.g., Spanish) is a plus.

**Please submit your resume along with a thoughtful cover letter outlining your interest and qualifications.**

## **Salary, Hours and Benefits**

The salary for this position is \$60k-\$75k based on license and experience.

\$60k-\$65k – newly licensed

\$66.5k-\$75k – independently licensed

Placement within this range will depend on factors including the candidate’s relevant experience, demonstrated skills, alignment with the role’s responsibilities and internal equity. While the posted range represents our good-faith expectation of compensation for this position, the actual salary offered may fall toward the lower end of the range for individuals who are still developing skills or experience aligned with the role's full scope.

This is a full-time, hybrid position (40 hours/week Monday – Friday)

Benefits:

- Employer matched 403(b) Plan
- Life Insurance, Long term Disability Insurance
- Health Insurance, Dental and Vision
- Healthcare FSA and Dependent Care FSA, and Health Savings Account
- Paid Family Medical Leave benefits
- Generous Vacation (3weeks first year, 4 weeks 2<sup>nd</sup> year) Sick (3 weeks) and Personal Time (4 days)
- 12 Paid Holidays and 1 Floating Holiday

**Equal Employment Opportunity**

The Brookline Center is an equal opportunity employer, committed to workplace diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.