



Psychology Post-Doctoral Outpatient Clinical Opportunity (full-time)

About the Brookline Center

The Brookline Center for Community Mental Health is a leading provider of mental health care and social services for adults and children. We have a long-standing commitment to those in our community with severe mental illness who face barriers to care. We seek to support the professional development of clinicians with an interest in community-based care.

Beyond our provision of outpatient care, the Center has a national reputation for creating innovative programs that address long-standing problems for both the individual and the community. Given the on-going mental health crisis in America, the Center has embarked on a strategic initiative to expand its innovative approach so that new, sustainable solutions can be found for some of the issues that have long prevented people with high acuity; Blacks, Indigenous, and other People of Color; and other marginalized groups from receiving the care they deserve. For those with a passion for community-based mental health, it's an exciting time to join our team. The Center serves a large number of Spanish-, Russian-, Hebrew-, Cantonese-, and Mandarin-speaking populations.

The Brookline Center is seeking full-time post-doctoral psychologists who are interested in meeting their licensure requirements in a community mental health setting and would like to play an active clinical role in our multidisciplinary outpatient program. The position can begin either in July or September 2025. Qualified candidates with diverse racial, cultural, multilingual, religious, class, and/or gender backgrounds and experiences are strongly encouraged to apply. We are interested in considering applicants with a range of experiences in terms of population, clinical orientation, and treatment modality.

Key responsibilities:

The Post-Doctoral position is full-time (40 hours/week), with 50% of the fellow's time being devoted to assessment. The position is designed to allow for fellows to express a preference in terms of clinical work. Fellows who are interested in more testing experience may have the option of increasing the percentage of time spent on testing. The fellow's remaining clinical time (13 billed visits per week) will be focused on some combination of individual, group, family or school-based treatment, depending on interest. Each Post-Doc will receive a minimum of two hours of weekly individual supervision plus the opportunity to participate in an array of group supervisions, seminars and training experiences. In some cases, opportunities to develop supervisory experience may be available.

Testing Experience

The post-doctoral fellow will be expected to conduct testing with clients throughout the lifespan, from age 5 through later adulthood. For those with experience in only specific age populations, additional training will be provided with other ages. Typical referral questions include assessing for specific learning disabilities, ADHD, ASD, nonverbal learning disability, thought disorder, mood disorders and anxiety disorders in the context of complex co-morbid factors, including histories of trauma, poverty, family disruption or dislocation, English language learner status, and belonging to historically disenfranchised populations. The ideal candidate will appreciate and be curious about the multiple factors influencing neuropsychological profiles and will seek to provide comprehensive and integrative answers.

The Post-Doc will:

- Provide intake, diagnostic assessment and individual, couples/family and/or group therapy for children and/or adults
- Administer neuropsychological, psychological, educational and intellectual assessments (monthly minimums to be established at time of hiring, estimated 4-8). This involves conducting intake and feedback meetings; consulting with physicians, clinicians, and school personnel, as needed; administering, scoring and interpreting test batteries; and producing comprehensive, integrative reports.
- Coordinate clinical meetings with providers, family members etc. as appropriate
- Ensure the quality and timely completion of documentation and treatment plans adherent to Center's policies
- Attend supervision that counts towards independent licensure requirements
- Attend in-service training for ongoing licensure requirements (required and elective)
- Attend team meetings and other required meetings
- Participate on committees and task forces as appropriate
- Enjoy working in a culture of collaboration, ongoing change, commitment to racial equity, diversity and inclusion

Qualifications:

- Doctoral degree in Clinical or Counseling Psychology (Ph.D. or Psy.D.) from an APA-accredited program (ABD candidates are welcome to apply)
- Completion of a pre-doctoral internship before the start date of the fellowship (APA-accredited is preferred)
- Strong problem-solving skills
- Knowledge of Microsoft Outlook, Word, Excel and Power Point
- Experience with Electronic Medical Records
- A minimum of two practicum placements and/or a pre-doctoral internship with a focus on psychological/neuropsychological assessment. Interested candidates will be experienced with both neuropsychological and projective (including Rorschach) measures.

Hours and Benefits:

This is a full-time salaried position, 40 hours/week (includes 1 evening/week), 65% of that time providing direct clinical care calculated in combination with testing and direct clinical time. Bilingual/bicultural abilities are preferred and considered in the compensation package.

The Brookline Center offers a supportive, mission-focused work environment; professional growth opportunities; competitive salaries; and a comprehensive benefits package that includes excellent medical, dental and vision insurance, flexible spending accounts, pre-tax savings and retirement plans, disability and life insurance, and generous paid time off.

Equal Employment Opportunity

The Brookline Center is an equal opportunity employer, committed to workplace diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.

To Apply

Please submit your CV, two letters of recommendation, two de-identified testing reports, and a cover letter that outlines your interest and qualifications to talent@brooklinecenter.org.

Applications will be considered on a rolling basis until positions are filled. If applicants have questions, please contact Jeff Brand, Psy.D. CGP at jeffbrand@brooklinecenter.org.