



Clinician: Adult Groups Service Expert

About The Brookline Center

Mental health is at a crossroads: the current system is inequitable, ineffective, and unaffordable, while the need for care continues to rise. At The Brookline Center for Community Mental Health, we are committed to transforming mental health care through innovative programs that improve access and equity for all.

Since our founding, The Brookline Center has been at the forefront of mental health services, known for our field-defining impact. While our outpatient clinic serves Brookline and neighboring communities, much of our work extends statewide, offering groundbreaking mental health care designed to meet the growing demands of today's landscape.

Our vision is clear: to build a mental health care system that is effective and equitable for everyone. If you're passionate about mental health and want to be part of an organization that is actively shaping the future of care, we would love to meet you.

Learn more about our work and impact at www.brooklinecenter.org.

POSITION SUMMARY

The Adult Group Service Expert is responsible for the clinical excellence of the adult groups at The Center. The service expert collaborates with other clinical leaders intensely to consult on program design, operations, and staffing. The service expert is responsible for clinical supervision and training for their service, in addition to providing service within that service line. The scope of responsibility is primarily within core Outpatient Services, though the service expert may consult to other programs and departments as indicated and/or assigned.

We are actively interested in ensuring that the Brookline Center for Community Mental Health represents a range of experiences and backgrounds. Qualified candidates with diverse racial, cultural, multilingual, religious, class, and/or gender background and experiences are strongly encouraged to apply.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Coordinate with Outpatient Team Leaders on design, content, and strategy for service line.
- Coordinate with Outpatient Team Leaders to design clinical supervision for the service; directly provide wherever possible.
- Consult with Outpatient Team Leaders to ensure they are equipped to evaluate and improve operations for the service line.
- Contribute to performance evaluations for providers who work within service; responsible for proactive communication with providers' managers on performance feedback.
- May participate in the hiring and interview process for new staff members or trainees where needed and appropriate.

- Consult on the design of training for service line; lead/facilitate training whenever possible.
- May be available for clinical consultation in emergencies within the service line or when active at the Center.
- Participate in the emergency/consultation call trees as a clinical supervisor.
- Provide direct service within service line; beyond as desired. As a clinical provider:
 - Maintains a groups caseload - providing intake, diagnostic assessment and individual, family/couples, and group therapy within the context of 'core' Outpatient Services.
 - Attends trainings to stay up to date with therapy approaches and best practices in the field

EDUCATION and/or EXPERIENCE

- Master's level degree or above, with independent license - LICSW, LMHC, LMFT, PhD/Psyd, MD
- Preferred Qualifications: 5+ years direct clinical care, 2+ years clinical supervision, 2+ years program and/or people management.

QUALIFICATIONS

- Demonstrated clinical expertise in service line, and ideally, in clinical supervision of service line.
- Enjoys and works effectively in culture of collaboration, ongoing change, commitment to racial equity, diversity and inclusion.
- Passion for providing quality behavioral mental health services to an otherwise underserved population.
- Strong leadership skills.
- Ability to manage multiple and competing demands on a daily basis.
- Ability to function in a calm and effective manner during crisis situations.
- Demonstrated sound clinical competence and judgment.
- Knowledge of community resources.
- Ability to write routine reports and correspondence.
- Effective verbal and written communication skills
- Ability to solve problems and deal with a variety of complex variables in situations where only limited standardization exists.
- Ability to gather data, compile information, and prepare reports.
- Digital fluency including experience with electronic medical records and MS Office; demonstrated track record of learning and incorporating new systems into workflow.

HOURS/BENEFITS/REIMBURSEMENT

This position is designed as 16 hours/week equivalent, including a weekly billable target of 5.2 units. A benefitted fee-for-service version of this position is also available with a weekly billable target of 14.3 units.

Equal Employment Opportunity

The Brookline Center is an equal opportunity employer, committed to workplace diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status