

Neuropsychological Testing Service Expert

About The Brookline Center

Mental health is at a crossroads: the current system is inequitable, ineffective, and unaffordable, while the need for care continues to rise. At The Brookline Center for Community Mental Health, we are committed to transforming mental health care through innovative programs that improve access and equity for all.

Since our founding, The Brookline Center has been at the forefront of mental health services, known for our field-defining impact. While our outpatient clinic serves Brookline and neighboring communities, much of our work extends statewide, offering groundbreaking mental health care designed to meet the growing demands of today's landscape.

Our vision is clear: to build a mental health care system that is effective and equitable for everyone. If you're passionate about mental health and want to be part of an organization that is actively shaping the future of care, we would love to meet you.

Learn more about our work and impact at www.brooklinecenter.org.

POSITION SUMMARY

The Service Expert of Neuropsychological Testing is responsible for the clinical excellence of the neuropsychological testing service at The Center. The service expert collaborates with other clinical leaders intensely to consult on program design, operations, and staffing. The service expert is responsible for clinical supervision and training for their service, in addition to providing service within that service line. The scope of responsibility is primarily within core Outpatient Services, though the service expert may consult to other programs and departments as indicated and/or assigned.

We are actively interested in ensuring that the Brookline Center for Community Mental Health represents a range of experiences and backgrounds. Qualified candidates with diverse racial, cultural, multilingual, religious, class, and/or gender background and experiences are strongly encouraged to apply.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Coordinates with Outpatient Team Leaders and other clinical managers to provide administrative oversight and improvements for the service line
- Coordinates with Outpatient Team Leaders to design clinical supervision and training; directly provide supervision wherever possible
- Through training and supervision, ensures clinical excellence including:
 - Clinician performance, including test administration, scoring, interpretation, and case conceptualization
 - The process of communicating with client families and other professionals about diagnostic results and oversees appropriate feedback sessions
 - Review and edit reports to ensure effective and timely communication of results in a manner that is useful, user-friendly, accurate, and involves the integration and explanation of multiple complex pieces of data
 - Maintains clinical documentation and psychological reports as required by corresponding rules and ethical guidelines

- Offers consultation, training, and supervision for assessment to Center partners and programs (e.g., CEDAR, School Telehealth, etc.)
- Contribute to performance evaluations for providers who work within service; responsible for proactive communication with providers' managers on performance feedback.
- May participate in the hiring and interview process for new staff members or trainees where needed and appropriate.
- Consult on the design of training for service line; lead/facilitate training whenever possible.
- May be available for clinical consultation in emergencies within the service line or when active at the Center.
- Participate in the emergency/consultation call trees as a clinical supervisor.
- Provide direct service within service line; beyond as desired. Specific expectation is 1 assessment battery per week.

EDUCATION and/or EXPERIENCE

- Doctoral level degree with independent licensure - PhD or PsyD required
- Preferred Qualifications: 5+ years direct clinical care, 2+ years clinical supervision, ideally 2+ years program and/or people management.

QUALIFICATIONS

- Enjoys and works effectively in culture of collaboration, ongoing change, commitment to racial equity, diversity and inclusion.
- Strong leadership skills.
- Knowledge and experience working within behavioral health regulatory requirements and compliance.
- Ability to manage multiple and competing demands on a daily basis.
- Ability to function in a calm and effective manner during crisis situations.
- Demonstrated sound clinical competence and judgment.
- Ability to write routine reports and correspondence.
- Ability to utilize data gathering systems and analyze data for reporting and decision making.
- Effective verbal and written communication skills
- Ability to solve problems and deal with a variety of complex variables in situations where only limited standardization exists.
- Ability to gather data, compile information, and prepare reports.
- Digital fluency including experience with electronic medical records and MS Office; demonstrated track record of learning and incorporating new systems into workflow.

HOURS/BENEFITS/REIMBURSEMENT

This position is designed as 24 hours/week equivalent, including a weekly clinical target of one testing battery.

Equal Employment Opportunity

The Brookline Center is an equal opportunity employer, committed to workplace diversity. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status